



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER INITIAL

From the Union des Industries et Métiers de la Métallurgie
(U.I.M.M. – French employer's organisation of the metal industry) to

MICROCERTEC

22 rue de l'Amirault - 77090 COLLEGIEN

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an on-site initial assessment dated 07/07/2025 carried out by a UIMM-approved adviser and detailed in a report summarizing the results (report no GIM92_202507_038).

This certificate is issued for a period of 3 years with a commitment from **MICROCERTEC** to implement the improvement actions identified during the assessment, subject to a follow-up interview during the second year following the granting of the charter.

Neuilly-sur-Seine, 09/07/2025

The President of UIMM
Mr Éric TRAPPIER

The President of GIM-IDF
Mr Philippe DUHAMEL